

RMDS BOARD OF GOVERNORS
SATURDAY November 13, 2010
The Sheraton Denver Tech Center Hotel
Englewood, CO 80112

Meeting called to Order: by Simone Windeler @ 8:40

Attendance and Delegate count:

Arkansas Valley: Mary Rae – 2 votes
Boulder Valley: Nicole Donohue – 2 votes
Beth Geier
Colleen McFadden
Gwen Dordick
Jeannette Hillery
Loni Gaudet: Not present– proxy to Beth Geier
Nicole Bizzarro
Stephanie Margulis
Colorado Springs: Elaine Haberman
Heather Petersen
Mary Jo Hoepner
Patricia Leech
Shannon Lemons
Simone Windeler
Tara Nolan
Foothills: Dolly Hannon – 2nd half of meeting, proxy to Lori Mitchell
Heather Fitzgerald
Laura Quakenbush
Lori Mitchell

Grand Valley – 5 votes. Not present and no proxy submitted.

High Plains: Cindi O’Shea
Beverly Swanson
Cathy Van Berg
Colleen Diamond: Not present and no proxy submitted
Gwen Ka’awaloa
Libby Stokes
Michelle Anderson
Pam Allen: Not present and no proxy submitted
Sharon Soos
Susan Rudman
Suzie Halle: proxy to Heather Petersen
Wendy Cibis: proxy to Heather Petersen

Northern Colorado: Laura Speer – 3 votes
Kathleen Kilkelly – 2 votes

Susie Reed – 2 votes

Wasatch Mountain: Sally Shaffer: proxy to Simone Windeler
Nance Allen: proxy to Beth Geier

Western Colorado: Judith Family: proxy to Beth Geier
Barbara McElnea: proxy to Beth Geier

Non-delegates attending (no vote): Heather McEntee

44 possible delegate votes in attendance.

Possible delegate voting rights of RMDS Chapters is 51 votes.

Quorum requires 34 votes (66%) of total RMDS delegates for a motion to pass.

Approval of Minutes November 2009 BOG

Corrections: 1). Pg. 1, Correct spelling of Jeannette, 8th listed attendee.

2). Pg. 1, Add Mary Jo Hoepner, CSDA delegate in attendance.

3). Pg. 2, proxies, correct spelling of Jeannette.

4). Pg. 3, 2nd line in Julie Barringer-Richers: 7th word, correct spelling of separately.

5). Pg. 5, USEF Conflict of Policy, correct spelling of Policy.

6). Pg. 11, Budget, 5th line from bottom, correct spelling of Ka'awaloa

Gwen Ka'awaloa moves to approve minutes from BOG 2009 **as corrected**, 2nd by Susan Rudman.

Motion carried.

First reading of election roster with nominations from the floor:

Slate for 2011: Vice-President: Mary Jo Hoepner
Education: Libby Stokes
Adult Amateur:
Junior/Young Rider:
Awards: Shannon Lemons
Marketing: Heather McEntee
Championship Show: Laura Speer
Scholarship: Elaine Haberman
Communications:

Treasurer's Report: Sharon Soos

Cash on hand \$85,285.00, includes checking, paypal, scholarship and Money Market.

Profit and Loss: Year to date membership down \$6,000. at this point in time.

Onnibus advertising down. Winter Wake-Up positive. Centaur income is down YTD, note that expenses are under budget. Printing cost down due to recent change in printer.

Bad check fee is \$50.

Advertising income for Omnibus is received in the year prior to printing. We have had a decline for three years. Comparison date is Oct. 31.

Deleted: with a \$50. late fee as well.

Money Market account is being charged \$50. per year service fee and we are not making much in interest. Discussion to change account to savings but feel not necessary as interest rates will hopefully improve and Money Market will earn more than savings. No service fee on Scholarship account. Paypal does have a service charge. We are at a loss of \$10,029. on the Profit and Loss statement. We budgeted a \$9,000 loss and if we transfer our 2010 income we are at a loss of \$6,353. Considered good for this economy. Deposits from Championships pending and a large deposit was just made. Discussed handling of bad checks, have had one issue of a lost check.

Central Office Report: Beth Geier:

RMDS membership numbers; USDF indicates 502, RMDS records indicate 921. Juniors, 134; Amateurs 230; Open 557.

Michael Petersen upgraded website so members can obtain membership cards on line. Other programming changes will be made. Materiale and breed awards have to be done by hand so they are not absorbed into Horse of the Year award.

Memberships for 2011 are slow coming in, \$55.00 per member today, \$650.00 for lifetime. If not receiving emails, please notify Beth.

\$20 with a \$3.00 increase of our current membership fees will be going to USDF due to changes voted on at USDF Convention in 2009.

Need to increase advertising, marketing will target this.

Master classes not recognized. Opportunity classes count if you and your horses' memberships are current. Can still show if not a **member**; scores won't count towards year end awards.

Upcoming meeting dates for 2011:

January 13th

March 10th

May 12th

July 14th

September 8th

November 12th – BOG – NCDA to host.

Committee Chair Reports:

Adult Amateur: Lori Mitchell

Survey completed. Results attached.

Pilates clinic a huge success bringing in approx. \$1,000.

Youth and AA Championship's were first show managed by Lori and she realized the work involved. AA's involvement low with respect to horse decoration, educational component or coming to know their teammates. Discussed other options for the AA's. Barb Goldman has discussed options with Beth Geier and has volunteered to spear head event. Recommended talking with Region 4 since they have successful AA events. Scores from AA Championships currently do not count for year end awards.

Junior Young Rider: Colleen McFadden

\$500.00 was allocated for 2009-2010 RMDS junior and young riders. \$150.00 has been reimbursed to Gwen Dordick for Boulder Valley Youth Connection events. Notification

of availability of funds may not have been received by members, but landed in junk e-mail. Chapters please consider utilizing these funds.

Gwen Dordick: Increase membership through education. Held no cost events for youth **off-season** and is now reaching out to local schools, events geared to all youth riders.

Area facility owner, trainers also contacted.

Camp: Need a new barn to host.

Junior team championships a success. Should rotate location. Recognized work involved for show management.

Recognized support to the FEI Jr/YR's. In 2010, Region 5 Juniors placed 7th in team championships and Young riders took the Gold @ the NAJYRC. Discussed. RMDS donated \$500. for 2009 and 2010 to the FEI Jr/YR's.

Awards: Shannon Lemons

Awards are now organized and a detailed account of all awards has been completed.

Three awards have been added: 1). Lisa Robbins, AA award for high median. Lisa dreamed of purchasing a horse, which never was realized due to her unfortunate late diagnosis and death. 2). Donated by Janet Foy, the Lael & Carielen DeMuth award, rider over 65 with highest median score. 3). Materiale 3-5 year old high median in materiale classes. Cost donated by Pat Leech.

Many award replacements, updates or repairs needed: New Holsteiner award.

20 trophies not engraved, \$600. to \$700. unrealized. Russ **Fawcett** award still not found but Janet Foy will replace the plaque if need be.

If an award is being replaced, RMDS will offer the past trophy to previous awardee.

RMDS paid cost of engraving for those trophies not engraved which put the awards budget in the red. Suggests actually charging for trophies that are returned late to help defray cost of engraving. The Petersen family will fund the Grand Prix trophy. Kristi Wysocki will fund the Mature Sport Horse award. Sarah Martin will pay cost of the Young Horse award.

Request an awards budget of \$5500. for 2011. Need to clarify awards criteria possibly through Centaur . Suggestion to photo awards for reference. Shannon Lemons has put awards on a thumb drive. Championships are on the website, suggested putting the Year End awards on the website as well. Shannon Lemons will send data to Michael Petersen for website.

RMDS shows- Winter Wake-Up / Championships: Laura Speer and Heather Petersen

Show Management has done most of the work in the past and Laura Speer feels the Show chair should step up and take over responsibilities. Asked for suggestions.

Heather Petersen: Winter Wake-Up: Finances matched closely with RMDS Treasurer.

\$3300. profit as BizTek International sponsored with \$3,000 and will do so again in 2011. Autumn Hill donated facility. This show ran on a Monday, Tuesday. Delete Golf Cart expense from the submitted expense report. In 2010, the Colorado Horse Park dropped their horse show qualifier standings but are reinstated for 2011. We rescheduled the 2010 Winter Wake-Up for 2010 to avoid conflicting dates.

For 2011 NCDA will be splitting profits of show with RMDS providing volunteers, high points, first place prizes, hospitality, etc.

Championships: realize that Region 5 Championships were involved so numbers are increased. Had to add award ceremonies (5 per day on some) and announcer due to new

regulations. We almost doubled lodging expense from 2009. Our normal hotel room rate is less than what we were charged this year due to Labor Day weekend but airfares were less. Profit of approx. \$1400.00. USDF may be awarding an additional \$1,000 due to our complete and accurate records. Heather Petersen donated replacement radio. Next year, 6 judges as opposed to 8, and one TD as opposed to two.

Competitors want to keep Sat. night at the office area and Kylie Lorrie has committed to sponsoring again.

Trailer – in not allowed for championship rides but are allowed for the open classes.

Compliments for a well run show. Horse Show accommodated a change in stalls,

Westmanton graciously stabled their horses in the permanent stalls above to accommodate.

Deleted: West Hampton

Communications

Omnibus: Nicole Bizzarro: Nicole has been in involved with the Omnibus for 8 years. She acknowledged Marketing chair Heather McEntee and its necessity. Centaur with Cathy Van Berg, has new look. Website with Michael Petersen, has new format. Burke design has 10 digitized CD's of 22 distinct logo files. Beth Geier will have the discs available for board members use. Issue exists with USDF and reprinting of dressage tests in the Omnibus. Will not know till December if USDF will allow. This puts us at a later date to submit for printing.

Website: Michael Petersen: Revamped website with new look and cleaned out old material. Added on line membership card. Website currently has 27 ads @ \$50./ad/year = \$1350. income. Why program changes need to be made: separate database for results, current is 10 years old and cannot be updated, due to current sport horse changes. Heather researched and found cost to maintain site is very high. Michael Petersen suggests a rewrite, this current year could be okay but definitely need the following year. Michael would need to be paid for the work to rewrite the database.

Gwen Ka'awaloa motion to accept a bid from Michael Petersen for \$100 per hour for max of 10 hours,

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Deleted: \$1,000.

Beth Geier 2nd. Motion passed.

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Centaur: Cathy Van Berg: New printer for Centaur that saves us \$\$ and we have changed to digital printing. Cathy is ready to accommodate color in the Centaur. Added trainers spotlight and Through the Grapevine. Wants to standardize what is emphasized monthly in the Centaur. Cathy's efforts recognized and encouraged RMDS to continue printing Centaur. Discussed cost of color print, on front and back which we have discussed in RMDS meeting but felt cost was prohibitive. Nicole suggests perhaps one issue per year. **Beth informed us we would be loosing the back ad decreasing income. The present advertiser is not renewing this spot – another person could take it over. We are not loosing the placement of the ad spot, it is still available.** If we go electronic we will loose some ads. Research studies indicate on line reference in ads is helpful. Simone applauded Cathy for her work, finding new printer, and new look. Color Centaur will not bring in new members.

Education: Heather Petersen

Four events: Jan. 2010 USDF Judges continuing Ed. went well with Dolly Hannon instructing. 2011 Clinic will be with Sandra Hotz. Demo riders time will count toward scholarship volunteer. Profit of \$1200.

TD/Show management by Laura McTavish went well and will return to Castle Rock due to handicapped accessibility. Profit of \$293.

Instructors Continuing Ed not scheduled yet as we are waiting for date of Region 5 Championship in AZ. Lilo Fore will be clinician. Would like to provide opportunity to learn more about sport horse, work up to Grand Prix.

Will hold off on Instructors Certification as USDF is revamping.

Fall symposium date will be announced and will need to accommodate a large number.

Douglas County a **possibility** dates tight, but only \$500.

Judges Certification has video series that is excellent and Gwen suggested using for a pre season clinic in March. Dolly Hannon has a Ride-A-Test scheduled for Jan. 2011.

Details will follow in the Centaur.

Discussed event concept of A Tool Box of clinicians, trainers, vets, and other resources available to riders. Suggested 2012 for this type of event.

Marketing: Heather McEntee

No one had been in the chair for years. Heather developed survey and organized volunteers. Drew names for free memberships: Judy Carnick, Darlene Vaughn, and Sarah Barnes will receive free RMDS memberships for 2011.

Survey comprised of demographics and requests for recommendations. Unable to present results.

Showed RMDS poster prototype and also developed a media kit. Items passed around for membership to see. Developed new RMDS letterhead. Consistence now exists between the different factions involved. Acknowledged Heather McEntee's work and commitment.

Scholarship: Loni Gaudet

Loni Gaudet not present to present. Only one application has been received and final date is Nov. 30th. Perhaps we should have had more ads in the Centaur to promote these scholarships. Discussed extending date but will hold off. Are volunteer hours an issue? RMDS needs clarity on what counts as volunteer hours. Guidelines are available on the website, perhaps they need clarity. Discuss specifics with board for possibilities to earn hours and the board will discuss @ Jan. meeting.

Bylaw Changes: Beth Geier

Article II A. Mission Statement change. Friendly amendment to change **Society to Association.** **Association to Society**

add horse welfare. Marketing agrees to this friendly amendment.

Replace: the best. Add: quality.

Passed Unanimously

Article IV A. Discussed implications of a member being at large.

Called to stop discussion of question. All in favor to stop discussion: Passed.

Opposed: passes Three vote is agreement.

RMDS Standing Rules

Section VIII. Dues and Assessment

Membership fees . USDF will now take \$10., was \$7. Family was \$8. going to \$10. Membership fees have not increased for RMDS for 4 years. Also realize postage increases.

Colleen McFadden moves to raise the Individual membership to \$60. and additional family member to \$45.00 2nd by Elaine Haberman.
Motion passed.

Discussed date to make change in membership fee.
Motion to change date of effective rate change to Dec. 1st, 2010 2nd Heather Petersen.
Motion carried. Three opposed.

Life Membership: Discussion followed comparing to USDF fee.
Motion to raise Life Membership fee to \$750. by Michelle Anderson 2nd by Cindi O'Shea.
Motion carried with two no's.

Business membership: Adds one name and \$50. value of the website ad. Elaine Haberman moves to raise to \$100.00 2nd by Libby Stokes.
Motion carried.

E Centaur only: Susan Rudman moves that the Communication fee remain the same. 2nd by Lori Mitchell
Motion carried with two opposed.

D. Lifetime Horse fee.
Motion to remain the same by Mary Rae, Cindi O'Shea 2nd.
Motion carries with 7 opposed.

A. Business Life membership interest has been expressed. Motion to add Business Life membership for \$1,000 by Mary Jo Hoepner, 2nd by Cindi O'Shea
Motion carried unanimously.
Motion to establish a transfer fee of \$100.00 by Simone Windeler. 2nd by Shannon Lemons
Motion carried unanimously.

Section III C.

Recognition fee of \$50. with a late fee of \$25.
Motion for fees to remain the same @ \$50 by Susan Rudman, 2nd Lori Mitchell.
Motion carried.

Section VIII C. Late fee of \$50. plus bank fees remains the same.

Section XII A. Nonrefundable fee remains at \$150.

Section X. A. Chapter organizational fee remains @ \$100.00

Section V. F. Sport Horse Breeding Show **Year-End** Awards.

Discussions: Propose effective 2011 1). Weanling (both sexes) as category 1. 2). One and two year olds together (both sexes) as category 2. 3). Three year old both sexes as category 3. 4). Mature horse, 4 and older Mares 5). Mature horse, 4 and older Stallion. Discussion followed.

Gwen Ka'awaloa motions to accept above changes to support horse breeding show **year-end** award. 2nd by Mary Jo Hoepner.

Motion carried.

Section XIV C: Qualification for Sport Horse Breeding Championship Classes.

1. General

c. approved. The horse with the highest average score, to be judged by more than one judge with each judge scoring separately, in each class, will be the Champion of that class.

Categories for Championship shows. USDF does not separate by sex. Propose to categorize to same as above.

- 1). Current Year Foal (fillies and colts)
- 2). 1 and 2 year old fillies and colts.
- 3). 3 year old fillies and colts.
- 4). 4 and older Mares
- 5). 4 and older Stallions

Cindi O'Shea moves to accept Championship Division to be the same as the **year-end** awards. 2nd by Laura Speer.

Motion passed unanimously.

2. Young Horse Champion.

Motion to accept Grand Champion determined by calling back Champion and Reserve Champion from the Young Horse and Mature Horse Championship class.

Motion passed.

Section V F 4 h. Sport Horse Breeding Show **Year-End** Awards.

Change to: Three scores, two shows and two judges.

Motion by Kristi Wysocki, 2nd Susan Rudman

Motion passed.

Section VI. RMDS Technical Delegates Program

A. 1. d. **Fee** remains the same.

Section VIII. Committees

- a. Friendly amendment to change as noted. Unanimously
 - b. will be Junior Young Rider Camp.
 - c. Other events as approved by the RMDS Executive Board.
- All passed unanimously.

Section XIV B 5 b. Change to: two scores of 60% or higher from a recognized musical freestyle class at the same level from two shows and two judges.

Changed by friendly amendment.

Motion passed unanimously.

2nd reading of election roster:

Vice president: Mary Jo Hoepner Education: [Libby Stokes](#), Heather Petersen
Adult Amateur: Michelle Anderson, Lori Mitchell
Junior/Young Rider:
Awards: Shannon Lemons Marketing: Elaine Haberman
Championship Show: Laura Speer Scholarship: Elaine Haberman
Communications: Nicole Bizzarro

BUDGET: Sharon Soos

See attached.

Cost of BOG approx. \$1500.00. Cost of breakfast, lunch and dinner is divided by number of attendees to the awards banquet. Discussion. Called to question. Cost of breakfast and lunch to be taken out of fee for dinner which reflects a negative budget impact.

Membership dues based on \$55. for 900 members. Horses based on current rates also.

Taxes/Legal \$400. for audit which was clean, available for \$5.00 per copy.

Website: income could be increased by directing the business membership increase to the website.

Central Office: reflects Beth's raise.

Clinics: Does not reflect symposium. Only judges education and TD/Show management.

Membership: Income of \$56,500. and expenses of \$27,000. Net change of \$29,500.

Horse Membership Income to \$8,000.

FEI Jr/YR sponsorship \$\$ discussed.

Motion by Beth Geier to increase Region 5 FEI Jr/YR donation to \$1,000. Cindi O'Shea 2nd. Motion carried. Two abstain: Susan Rudman and Colleen McFadden.

Heather Petersen motions to increase Dressage Foundation donation to \$1000. Beth Geier 2^{nds}, Motion passes unanimously.

Dolly Hannon motions to increase Scholarship funds to \$1,000.00, 2nd by Heather Petersen. Motion carried.

Discussion followed in regards to AA and Junior Young riders.

Media Kit could be helpful to bring in ads for the Omnibus to increase its income.

Operating expense: \$1,000. Needed for quick books. Also add in \$1,000. for data base update. Need checks and 1099's to go out.

Website, take business membership increase and add to Website, \$400.00 added to income.

Changes overall: Income to \$212,620 Expenses to \$212,270 with a net change of \$350.00

Motion to accept budget as revised by Elaine Haberman, 2nd by Tara Nolan.

Motion passed.

Old Business:

Report on USDF Convention 2009: No report

2010 USDF Convention: Attending

USDF wants copies of tests that stand out either positive or negative.

Brought to our attention that all coolers for Championships are one size so they do not fit ponies. Two White Feet will donate embroidery if a pony owner wants to have a cooler of their own embroidered.

New Business:

2011 Show Schedule: Submit schooling shows to Beth so she can put on calendar. Autumn Hill show judges are listed incorrectly. Shows in red have not paid fees.

Dressage for the Cure, date 7-16 has new management. Schooling shows are not all reflected on the Show Schedule.

Board members are allowed to apply for Scholarships.

Policies can be changed by the board throughout the year. Standing rules must be changed at the BOG.

Chapter Reports:

Arkansas Valley: Mary Rue; Impressed by the effort individuals put into the organization. Challenge is travel distance. Looks to communicate to her membership what transpires at BOG.

Boulder Valley: Nicole Donahue; Membership increase and three new officers. Nicole has enjoyed the last two years

Colorado Springs: Elaine Haberman; July show @ Fountain Valley. Elaine will not be president next year, Tara Nolan will.

Foothills: Dolly Hannon; Board remains the same. Scholarships (both) to Rachael Motsinger. Moving to Rising Star in Arvada as Table Mountain has sold. Ride - a-Test is May 1st. Will do another scholarship for 2011.

Grand Valley: Lisa Binse Not present and no report sent.

High Plains: Cindi O'Shea has stepped in as President. Idea to do a show, ride your test, and then able to ride again after coaching. Hilda Gurney clinic large success with positive feedback. Plan to have her return. A video library is now available for chapter members.

Northern Colorado: Laura Speer; Membership is up since they acquired the Tri-state members. This is Laura's last year as President.

Wasatch Mountains: Sally Shaffer, Not in attendance, see attached.

Western Colorado: Judith Family, Not in attendance, see attached.

Final Reading of Candidates for Executive Office:

Vice President: Mary Jo Hoepner

Education: Michelle Anderson

Adult Amateur: Lori Mitchell,

Junior/Young Rider: Cindi O'Shea

Awards: Shannon Lemons:

Marketing: Elaine Haberman

Championship Show: Laura Speer

Scholarship: Elaine Haberman

Communications: Nicole Bizzarro

Colleen McFadden moves to accept the slate as above. 2nd by Tara Nolan.
Motion passed.

Other Business: Heather Petersen will no longer be a board member of RMDS although she still plans to attend meetings and help Michelle with education this next year. She asks for input from Region 5 members as to what they would like to see happen and express their concerns.

Mary Jo Hoepner: USDF convention. Asking for input esp. in regards to the helmet rule.
USDF Region 5 delegates: Heather Petersen, Veronica Holt, Beth Geier, Mary Jo
Hoepner, Sarah Martin, Janet Foy, Eva-Maria Adolphi

Motion to adjourn meeting by Cindi O'Shea, 2nd by Sharon Soos.
Motion passed

Meeting Adjourned by Simone Windeler @ 4:06.